



Governor Little's FY 2021 CEC Recommendation

ALEX J. ADAMS
ADMINISTRATOR
DIVISION OF FINANCIAL MANAGEMENT

Governor's Recommendation

1. Increase the salary structure by 3% to continue toward the market average
2. Continue current payline exceptions for those job classifications which target specific recruitment and retention situations
3. Increase the merit-based salary component by 2%
4. Maintain the overall design of the benefits package and percentage contribution for employee benefits

Health Insurance

FY2021 Projected Medical and Dental Appropriations and Reserves

	FY2021 November 10%	FY2021 November 90th	FY2021 December 10%	FY2021 December 90th
Medical Carrier Premiums	\$ 13,306.37	\$ 13,306.37	\$ 13,008.64	\$ 13,008.64
Medical Retiree Subsidy	\$ 191.67	\$ 191.67	\$ 187.83	\$ 187.83
Disabled Employee Medical/Dental Premium Reserve	\$ -	\$ -	\$ -	\$ -
State Administration	\$ 42.83	\$ 42.83	\$ 42.83	\$ 42.83
Funding from Medical Sweep	\$ (936.46)	\$ (1,021.92)	\$ (895.36)	\$ (978.42)
Funding from Medical Excess	\$ (1,610.97)	\$ (522.31)	\$ (1,833.14)	\$ (774.96)
Non-Reserve Medical Funding Level	\$ 10,993.44	\$ 11,996.64	\$ 10,510.80	\$ 11,485.92
Dental Carrier Premiums	\$ 282.42	\$ 282.42	\$ 275.58	\$ 275.58
Funding from Dental Sweep	\$ (15.80)	\$ (13.06)	\$ (14.48)	\$ (11.78)
Funding from Dental Excess	\$ (81.10)	\$ (116.00)	\$ (91.18)	\$ (125.56)
Non-Reserve Dental Funding Level	\$ 185.52	\$ 153.36	\$ 169.92	\$ 138.24
Projected Per FTP Appropriation				
<i>*Sums rounded to the nearest \$10</i>				
	\$ 11,180	\$ 12,150	\$ 10,690	\$ 11,630
Projected reserve needed for each fiscal year	\$30 M	\$30 M	\$30 M	\$30 M

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Questions

Contact Information:

- Alex.Adams@DFM.Idaho.gov
- (208) 334-3900
- Borah Building
- 204 N. 8th Street, 3rd Floor
- Boise, ID 83702

